

Sewer Commission Meeting
March 24th, 2020

Attendance:

Tom Walker- Commissioner
Alex Meisner- Commissioner
Everett Wickline- Acting chief operator

Call to order- Meeting called to order at 1:11 pm

Review and Approval of minutes- A review and approval the March 10th minutes were signed, **Motioned** and unanimously passed by Tom Walker and Alex Meisner. Dan Gray absent.

Budget and abatement discussion- Meisner asked a question to Wickline.

Review chief operator applications- John Little, who has previously worked at the plant doing operating work.

- A **Motion** made by Meisner to rehire John Little at Grade 7 Step 8 at the hourly wage \$23.18 with a hiring date ASAP. In further discussion, the length of his job tenure is contingent on plant reorganization. Passes unanimously.
- Issaac Goulding has a grade 4-M license and is seeking full time employment. He has a bachelors in technology from New York at Cobleskill,.
 - 10 year in wastewater experience
 - Fishery and farming experience too
 - May not have the necessary experience administratively and billing wise.
 - Comes from a similar plant setup in Hadley, MA and is qualified in all aspects except billing and administrative
 - "Wants to do his job and go home. Not in to politics"
- Andrew Evans- 12 years in the wastewater field and has a Grade 7 Industrial license.
 - Very well qualified for the position and is experienced in all aspects of wastewater to satisfy the job requirements including billing and meter reading.

Phone interview with Golding candidate-

Toured the plant- Does not have experience in E coli. "Not a huge plant" a little bit smaller.

Why Northfield- Word of mouth is how he found out about the job. Pretty small industry. Not many people are in the business. Willing to learn and expand his skills.

Tell us about yourself- Worked on farms in hadley and worked in fish farming and has lots of college experience. Ended up in wastewater because of working in fishing science. Took an interest in learning different types of systems. Took an interest in wastewater at this time.

Politics exist in every community- "Hadley has its fair share of politics. I try to get along with people. At some point it's not their license or their job. I have to follow the law." His license is valuable to him. Not opposed to change and keeping an open mind.

Public speaking- Not particularly good at explaining things. He can clarify things but it is not his strong point.

Administrative experience and budgeting- Has not done a whole lot of budgeting and administration work. Understands fiscal budgeting but is not an expert at this.

- Has no problem being the boss.
- Able to answer questions and deal with staff and dealing with scheduling.
- Word processing and billing and meter reading experience- Used a lot of the word processing. Done some meter reading. Willing to adapt to technology.

Mechanical tasks- "I would try to fix something in house if I can". Does not mind trying to make an effort to fix something. Mechanically inclined. Does not mind asking for help.

Do you work well with people?- Willing to work with people

Starting date- April 6th, 2020.

Salary- Was hoping to move up close to \$30 an hour. We will negotiate and deliberate this as a board. Willing to work with us in regards to vacation, sick time, health insurance.

Ending Notes- Says things how they are and is looking to do their job and know their job. Shows a solid interest in this plant and is willing to work with the commissioner the way he has to. The board will give it a few days and meet again very soon to consider the candidates.

Topics not anticipated- None

Adjourn- Meeting adjourned at 3:00

Alexander Meisner



Tom Walker



Dan Gray
