

SPECIAL TOWN MEETING
Town of Northfield
December 9, 2013
Commonwealth of Massachusetts

The Special Town Meeting was called to order by Moderator Nathan L'Etoile at 7:00 p.m., at Pioneer Valley Regional School. The Moderator led the assembly in the Pledge of Allegiance. The "Rules and Procedures" were read by the Moderator. Non registered voters that may need to address the assembly were recognized Deborah Mero; Town Accountant and Robert Markel; Interim Town Administrator. Eighty nine registered voters were present to vote on the following articles:

Article 1. Passed / Unanimous Voice Vote

I move that the Town waive the reading of the Warrant and the Notice to the Constables and act on the motions of the following articles.

Article 2. Passed / Unanimous Voice Vote

I move that the Town hear and act upon the reports of the several Town Officers, Boards, Committees, Commissions and Trustees.

Article 3. Passed / Unanimous Voice Vote

I move that the Town vote, pursuant to the provisions of Mass. General Law Ch. 41 sec. 23A, to authorize the Selectboard to appoint a Town Administrator for the Town.

Article 4. Passed / Unanimous Voice Vote

I move that the Town vote to transfer \$1,000 from the undesignated fund balance (free cash) to supplement the amount voted at the May 6, 2013 Annual Town Meeting to pay the salary of the Town Administrator

Motion : To use a paper ballot

Failed / Unanimous Voice Vote

Article 5. Passed / Unanimous Voice Vote

I move that the Town vote to enact a General By-Law, "Town Administrator – Responsibilities and Duties" as printed in the warrant except that Section 5 (payment of warrants) shall be deleted and the succeeding sections 6-11 be renumbered accordingly.

"Town Administrator – Responsibilities and Duties

1. The Town Administrator shall be the Chief Administrative officer of the Town and shall function under the policy guidance of the Board of Selectmen.
2. The Town Administrator is responsible for the daily supervision of all Town employees hired by the Board of Selectmen and shall coordinate with all other departments and employees of the Town.
3. The Town Administrator shall annually confer with all appropriate authorities, including the Town Accountant, Treasurer, Collector of taxes and others as necessary, to produce an estimate

of revenues available for the ensuing fiscal year, and shall make the estimate available to the Selectmen and Finance Committee.

4. The Town Administrator shall annually call for all department budgets and shall prepare a draft budget, balanced with available revenue, for submission to the Board of Selectmen and Finance Committee for their review and approval or recommendation.

5. The Town Administrator shall review all departmental budgets during the course of the fiscal year to ensure actual spending is consistent with budgeted sums and shall keep the Board of Selectmen and Finance Committee advised of any pending concerns.

6. The Town Administrator shall be the Chief Procurement Officer of the Town and shall ensure that all purchasing and contract award is made in a manner consistent with Mass. Statute and local by-law.

7. The Town Administrator shall serve as the personnel officer of the Town and shall be available to assist all appointing authorities with training, recruitment, discipline and termination of all employees. He/she shall further ensure that a system of annual employee evaluation is in-place, as approved by the Board of Selectmen, and that all employees of the Town receive an annual work performance evaluation.

8. The Town Administrator shall administer the Town's insurance program including workmen's compensation, employee group health/life insurance and property/liability insurance.

9. The Town Administrator shall serve as the liaison between the Town and other local, State and Federal officials, as well as Town Counsel and other advisors to the Town.

10. The Town Administrator shall attend all meetings of the Board of Selectmen and Town Meetings, unless excused by the Board of Selectmen.

11. The Town Administrator shall perform all other duties as he/she may be assigned from time to time by the Board of Selectmen."

Article 6. Passed / Unanimous Voice Vote

I move that the Town vote to transfer \$4,000 from the undesignated fund balance (free cash) to repair or replace the plaster ceilings in the northeast and southeast rooms on the second floor of the Dickinson Memorial Library.

Article 7. Passed / Unanimous Voice Vote

I move that the Town vote to transfer from retained earnings in the EMS Enterprise Fund the sum of \$15,000 to pay for repairs and bring up to a serviceable level an ambulance of the EMS Department

There being no further business to come before the Town, Moderator Nathan L'Etoile dissolved the meeting at 7:23 p.m.

Registered Voters ---2153

Voters in Attendance --- 89

Voter Turnout --- 4%

Barbara Brassor
Betty Gibson

Warden
Election Worker

Elizabeth L'Etoile
Eric Meals
Jo Ann Newton
Pamela Veith
Beth Walker
Jessie Wiggin

Election Worker
Election Worker
Election Worker
Election Worker
Election Worker
Election Worker

True Copy Attest :

Gail V. Zukowski CMMC
Town Clerk