

November 19, 2018

Northfield Town Hall
69 Main St

Selectboard Present: Tracy Rogers, Chair; Julia Blyth; Alexander Meisner

Also Present: Sandra L. Wood, Town Secretary

Others Present: Bernard Lynch & Sharon Flaherty, Community Paradigm Associates LLC; Shane O'Keefe; Andrea Llamas; Glen Smith

Meeting called to order at 8:06 am

- Review and assignment of questions for the candidates.
- Interview topics included: leadership, management style, finance planning, personnel management, citizen relations, municipal law, environmental protection, managing through resistance, economic development, relationships with regional organizations, regionalization, project management, strategic planning and goal setting.
 - First candidate interview started at 8:30 am with Shane O'Keefe
 - Second candidate interview started at 9:35 am with Andrea Llamas
 - Third candidate interview started at 10:40 am with Glen Smith
- Interviews ended at 11:28 am
- Discussion followed.

On a motion by Rogers, seconded by Blyth the board unanimously voted to make an offer to Andrea Llamas for the Town Administrator position.

On a motion by Rogers, seconded by Blyth the board voted to go into executive session at 11:45 am for contract negotiations under M.G.L. c. 30A, Sec. 21 (2) To conduct strategy sessions in preparation for negotiations with non-union personnel or to conduct collective bargaining sessions or contract negotiations with non-union personnel and to adjourn. On a roll call vote Rogers said yes, Blyth said yes and Meisner said yes.

Meeting adjourned at 12:20 pm.

Recorded by Sandra L. Wood, Secretary

Selectboard Clerk

12/04/18
Date Approved